

Let's Transform Together

Protiviti: Workday Center of Excellence



Together, Protiviti and Robert Half can provide a team, subject-matter-experts and technical professionals for each stage of your enterprise resource planning (ERP) lifecycle, including strategy and selection, design and implementation, ongoing support and optimization, and business transformation services. Our flexible and comprehensive consulting and talent solutions are specifically tailored to meet your organization's needs, leveraging the combined power of Protiviti's Workday consulting and Robert Half's talent solutions.

How We Partner With You:

Protiviti has been in the Workday ecosystem for over thirteen years, has established a world-class Workday Center of Excellence (COE), and a unique Solution Design methodology to enable strategic business transformation for our clients. We work with you in various capacities based upon your specific needs, from a strategic advisory standpoint providing consultation on best practices and strategic considerations, to leading Workday implementations, to providing specific skillsets to augment your internal teams, and providing application managed services (AMS) to maintain and enhance your Workday platform and related processes.

Strategic Advisory - Teaming with you to evaluate and inject best practices into your Workday implementation and environment.

Workstream Leadership & Delivery - Managing and delivering on key elements of an implementation to relieve a capacity or experience gap or provide a more optimized cost structure.

Full Implementation Services - Serving as a full-service partner to provide a roadmap, design, configure, implement and enhance Workday applications.

Resource Augmentation - Providing temporary or full-time resources with strong Workday skills, experience, location and rate to fulfill any number of projects or back-fill related needs.

Business outcomes of our solutions



Streamline operations by leveraging Workday features and automated controls, resulting in reductions in process timing



Promote cross-functional collaboration resulting in transparency and alignment across the organization



Provide post go-live support and optimization utilizing a variety of delivery models including
Managed Support Services.



Provide flexibility to support scalability and adaptability, allowing your organization to operate without significant disruptions



Our business and technology transformation professionals provide a comprehensive and collaborative solution to successfully design, implement, and support Workday. Our teams execute all system integration activities while also bridging the gap with Finance / Accounting, Technology, and Operational personnel to help our clients continue to operate at a high-level while undergoing transformation.

Case Study:

Large health system with 26 hospitals, 75,000+ employees and thousands of providers.



NEED

- Undergoing a large Workday initiative with the goal to standardize and optimize core processes, while integrating the overall health system
- High employee turnover leading to knowledge gaps and understaffed departments
- Minimal to no capacity to backfill staff fully dedicated to implementation.



SOLUTION

- Served as overall PMO, leading and coordinating key activities
- Provided workstream leads for Finance (G/L), Projects, Accounts Payable, Grants, Security and other key workstreams
- · Provided resources to backfill financial resources dedicated to the project.
- Provided loan staff resources to support several workstream areas where staffing losses impacted the project area or daily processes.



BUSINESS OUTCOME

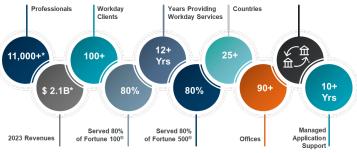
- Deployed Workday team to work seamlessly with company personnel.
- Defined expectations and improved communication to drive increased progression on all activities leading up to cutover.
- Improved management visibility on accomplishments and decisions needed

How Protiviti Can Help:

- ERP strategy, solution design, and implementation
- Project management and roadmap buildout
- · FDM design and maintenance,
- · Data management / conversion
- Business intelligence (BI) and reporting
- System assessments, optimizations and implementation journey support
- · Security architecture and design
- Temporary or full-time resource support for business-as-usual backfill needs
- · Change enablement services
- Workday managed support services and continuous improvement / optimalization

Our Workday Center of Excellence

- Protiviti have served clients in the Workday ecosystem for 12+ years.
- We have an established Workday Center of Excellence (COE) with numerous resources, thought leadership and a host of tools and intellectual property (IP).
- We are a certified Deployment partner and proud member of Workday's Market Influencer program
- We serve a wide swathe of organizations, Fortune 500[®] companies, midsize and smaller / fast growing companies looking to go public, and government agencies



"Inclusive of Protiviti's Member Firm netwo

Ready to Transform your Business?

Let's create a tailored strategy for your success. Contact us at $\underline{\mathsf{TechnologyConsulting@protiviti.com}}.$

LEARN MORE
Protiviti.com

Protiviti is a global business consulting firm and a wholly owned subsidiary of Robert Half, that delivers deep expertise, objective insights, a tailored approach and unparalleled collaboration to help leaders confidently face the future. Together, Robert Half and Protiviti provide an unmatched range of professional services from consulting and project implementation to managed services and staff augmentation.

